

**St. Paul's Episcopal Church
Cary, North Carolina
Vestry Minutes
August 19, 2019**

***Mission Statement:** Acknowledging that all gifts come from God, the mission of St. Paul's Church is to know Christ and make Christ known.*

Identity Statement

St. Paul's Episcopal Church in Cary is home to an active, caring and diverse congregation of the Episcopal Diocese of North Carolina. Through corporate worship, spiritual development, fellowship and service we continue to grow together in faith. We strive to be Christ's welcoming, reconciling and transforming presence in the world through our many and varied ministries.

Call to Order

The Rev. George Adamik, Rector, called the regular monthly meeting of the Vestry of St. Paul's Episcopal Church to order at 7:00pm on Monday, August 19, 2019. The following members of the Vestry were present: Ron Barbee, Tyrus Cohan, Nicole Gatchalian, Bill Gautier, Andrea Johnson, Rob Johnson, Mary Kintz, Frank Laney, Christa Magee, and Victor Talbird. Sara Concini and Olivia Delahaye were absent. Also present were the Rev. Javier Almendárez-Bautista; John Goehrke, Treasurer; and Lanny Wase, Clerk. Aleta McClenney was present as a guest for the first part of the meeting.

Formation

Bill Gautier opened the meeting with a prayer for First Responders. Mary Kintz volunteered to bring a prayer or meditation to the next meeting.

Information

Discussion

1. Welcome Back: George Adamik thanked the parish, Javier, and Mary for the opportunity to spend time on sabbatical. He spent time reading, biking and kayaking. He also enjoyed special time with family and visited Cape Cod, Nantucket, and New York City.

2. St. Paul's Cares Presentation: Aleta McClenney gave a talk and Powerpoint presentation on St. Paul's Cares. The main goal of this initiative can be summed up in the phrase: "St. Paul's strives to create Beloved Community in the heart of Cary." They want St. Paul's to be known as welcoming, affirming, prophetic, and authentic. The emphasis is on relationships: "In a divided world, we're fostering relationships with one another and our neighbors." St. Paul's would like to be known for:

- √ working for justice with all our neighbors
- √ walking with our LGBTQ+ siblings
- √ seeking racial reconciliation
- √ welcoming immigrants, refugees, and farmworkers
- √ looking after creation

3. Facilities: Mary Kintz reported the following:

a. The Chapel Renovation Committee is now talking about specific details with the architect. Frank Laney passed out drawings showing possible renovation ideas. There are still many issues to decide, but the process is moving along. Soon a contractor will need to be hired and cost estimates firmed up.

b. Foundation repairs in the Education Building have been completed. Painting of doorframes and new carpeting should be finished before the Preschool starts.

- c. The windows in the main building will be washed in the next two weeks, except for the ones with broken seals.
- d. The carpet in the sanctuary and office areas has been cleaned.
- e. The Furnishing, Fixtures, and Finishes Committee has been very helpful in obtaining quotes for painting and carpeting.

4. Reimagining Curacy Program: The Rev. Javier Almendárez-Bautista reported that the Diocese has received a million dollar grant from the Lilly Endowment to set up a program to help recently ordained clergy thrive in ministry. St. Paul's has been invited to apply to be one of three congregations participating in a pilot program, which will include three parishes, three curates, and three years. Each curate will spend one year at each parish, with the mutual support of clergy and laity. The hope is to offer different church experiences, but all within relatively close proximity. The grant covers the curate's stipend, pension, medical insurance, life insurance, and expenses for spiritual direction and coaching. There is a September 30th deadline for parishes to submit a letter of interest, signed by clergy and Vestry. Mary Kintz made a motion to proceed with the letter of interest. Bill Gautier seconded, and the motion was passed by unanimous voice vote.

5. Endowment Projects: Following the approved process for reviewing applications for funding, the Endowment Board has identified three opportunities for disbursement of funds. These disbursements are separate from what is being held for the Youth Program. The Endowment Board recommends awarding the:

- a. 2018 Outreach Fund distribution (\$727) to the Episcopal Farmworkers Ministry.
- b. 2019 Outreach Distribution Fund (\$724) to Johnson Service Corp.
- c. 2018 and 2019 Grounds Beautification distributions (\$1,884) to be used to beautify the grounds in conjunction with and as a result of Capital Campaign improvements.

Frank Laney made a motion to accept these recommendations of the Endowment Board. Ron Barbee seconded, and the motion was passed by unanimous voice vote. Additional information about the recommendations is on file with these minutes.

6. Food Safety Policy: The Food Safety Policy approved at the July meeting has been slightly revised. Nicole Gatchalian made a motion to approve the revised policy. Andrea Johnson seconded, and the motion was passed by unanimous voice vote. The revised policy is on file with these minutes.

7. Rainbow Gathering: Andrea Johnson reported on the Rainbow Gathering's recent and upcoming activities. They participated in the community table at the North Carolina Gay and Lesbian Film Festival. They shared information about St. Paul's and offered prayer squares in rainbow colors, a gift from the Prayer Stitches. On September 15, they will welcome the Raleigh Women's potluck group for their monthly potluck. The group has been meeting monthly for over 20 years. This is their second visit here at St. Paul's. The Rainbow Gathering also will be participating in the NC Pride Day festival in Durham on September 28. Andrea asked that we show our support for our LGBTQ+ brothers and sisters in the month of September by displaying the pride colors in the church or online. Lastly, Andrea reported that a parishioner from the United Methodist Church visited the Rainbow Gathering table during a recent event, and she is interested in speaking with us about our experience in an affirming church.

8. Bishop's Visitation: Bishop Sam Rodman will visit St. Paul's on Sunday, September 22. He will do confirmation at the 9:00 and 11:15 services. The Vestry and Youth will co-host coffee hour. Lanny

Wase will send out a Sign Up Genius for volunteers. There will be a luncheon for the Vestry and Bishop following the 11:15 service.

9. Elephants: A question was raised about the pictorial directory. Apparently, there was not enough parish participation for the company to print a directory for us. This was not our expectation, and the contract will be reviewed.

Decisions

1. Treasurer's Report: Treasurer John Goehrke reviewed the July 2019 financial report, noting that it had been a good month. Total income of \$71,796 was favorable to the budget by \$6,996 for the month and favorable year to date by \$33,688. Total expenses of \$97,890 were unfavorable to budget for the month by (\$2,167) and favorable year to date by \$19,859. Net income of (\$26,094) was favorable to the budget by \$4,828 for the month and net income year to date of \$54,325 was favorable by \$53,547. Month end total cash was \$762,560. Of this amount, \$685,186 is earmarked for restricted funds. This leaves \$77,374 in operating cash.

John also reported that approximately \$600,000 is now collecting 2.15% interest at BB&T. He also noted that the annual audit has been completed and was a "clean" audit. There were no issues and no recommendations.

Bill Gautier made a motion to file the July 2019 Treasurer's Report. Mary Kintz seconded the motion, and it was passed by unanimous voice vote. The Treasurer's Report Summary, Balance Sheet Summary, and Profit and Loss Budget Performance Summary as of the end of July 2019 are hereby incorporated as part of these minutes.

2. Review of Minutes: Victor Talbird made a motion to approve the July minutes of as written. Rob Johnson seconded, and the motion was passed by unanimous voice vote.

3. Action Register Review: The July register was reviewed.

Adjournment

The meeting was adjourned at 9:05pm and closed with the Lord's Prayer.

Respectfully submitted,

Lanny Wase
Clerk of the Vestry