

**St. Paul's Episcopal Church
Cary, North Carolina
Vestry Minutes
November 18, 2019**

Mission Statement: *Acknowledging that all gifts come from God, the mission of St. Paul's Church is to know Christ and make Christ known.*

Identity Statement

St. Paul's Episcopal Church in Cary is home to an active, caring and diverse congregation of the Episcopal Diocese of North Carolina. Through corporate worship, spiritual development, fellowship and service we continue to grow together in faith. We strive to be Christ's welcoming, reconciling and transforming presence in the world through our many and varied ministries.

Call to Order

The Rev. George Adamik, Rector, called the regular monthly meeting of the Vestry of St. Paul's Episcopal Church to order at 7:00pm on Monday, November 18, 2019. The following members of the Vestry were present: Ron Barbee, Tyrus Cohan, Sara Concini, Olivia Delahaye, Nicole Gatchalian, Andrea Johnson, Rob Johnson, Mary Kintz, Frank Laney, Christa Magee, and Victor Talbird. Bill Gautier was absent. Also present were John Goehrke, Treasurer; and Lanny Wase, Clerk.

Formation

Lanny Wase opened the meeting with a prayer. Olivia Delahaye volunteered to bring a prayer or meditation to the next meeting.

Information

Discussion

1. Stewardship Update: George Adamik reported that the numbers are ahead of last year at this time. Approximately 150 pledges for about \$550,000 have been received. Brandon and LaQuanta Jernigan will be speaking about stewardship at services this Sunday. Mike Gulley, a professional development director on the Stewardship Committee, has created a budget pie chart for St. Paul's. It shows approximate budget funding for five major areas of parish life: Children's/Youth, Faith Formation/Adult Programs, Facilities/Operations, Liturgy/Music, and Outreach. Financial Assistant Brandy Satterfield has tweaked some of the numbers slightly. The committee plans to use this chart on Sunday. George asked Vestry members to review the chart to be sure they understand and can support the concept. The consensus was that it was a very good tool to help parishioners understand the breakdown of church finances.

2. Facilities Update: Mary Kintz reported that the lights on the path to the Curry Center have been repaired. The wiring was intact, and the light connections were restored. The piscina was replumbed to repair a blockage.

On October 30, 2019, the Vestry approved by an email vote the hiring of D. A. Everett as general contractor for the chapel and education building renovations. They have been visiting the site and will meet with the committee every two weeks, either in person or by video conference. They will come up with cost estimates for both projects. Mary Kintz expressed appreciation for Bill Fierke, who oversaw the previous construction of the sanctuary and office building. Bill has been very helpful in answering questions.

3. Resilience Ministry: George Adamik reported that he has met with Howard Loughlin of the Resilience Ministry. This ministry would like to become part of a pilot program for congregations called Connections Matter. This program is a community-wide effort working toward prevention of

child abuse and neglect and also reducing the effects of childhood trauma. Through this program, pilot congregations will have access to resources, training and toolkits. George praised the work of our Resilience Ministry and just wanted the Vestry to be aware of their partnership with Connections Matter.

4. Advent Offering/Christmas Loose Plate: In the past few years, it has been the custom to invite parishioners to participate in an Advent Offering. The budgeted amounts for Advent collections this year are: envelopes: \$6,000 and loose plate: \$5,850. The consensus of the Vestry was to allocate any amount over these budgeted amounts to Episcopal Relief and Development. Mary Kintz suggested that we might also wait to see if there are any new ideas coming out of Diocesan Convention.

5. Annual Meeting Review: George Adamik remarked that attendance this year was excellent. Good feedback was received on the five areas highlighted under St. Paul's Cares. The newly-elected members will bring good background and enthusiasm to the Vestry.

6. 2020 Budget Priorities: George Adamik noted that staffing will be one of the priorities for the upcoming year. Zack Rugen, Interim Youth Coordinator, and Natalie Sroka, Interim Children's Ministries Coordinator, will continue through May. The Rev. Cathy Deats will be facilitating a visioning session with Youth and Children's leaders in January. Another staffing need is a Facilities Manager. The job description for this position has been posted on the Diocesan website.

7. Vestry Retreat and Other Dates: Here are upcoming meeting dates for your calendars:

- December 16, 7:00pm – regular meeting, plus budget discussion
- January 14, 6:30pm – budget meeting (including members with terms ending in 2019)
- January 20 – no regular meeting
- January 24, 6:00pm – dinner, plus short meeting (Curry Center)
- January 25, 9:00am–about 4:00pm – retreat, plus lunch (Curry Center)
- January 26, 9:00 and 11:15 services – Vestry Commissioning
- January 26, 10:10am – Parish Update

8. Elephants: George Adamik reported that St. Paul's was not chosen as one of the participants in the pilot program for Reimagining the Curacy. Mary Kintz reported that the current server is obsolete and that St. Paul's will be moving to a network attached storage system, which will be easier to protect and maintain. The computers will also be updated to Windows 10.

Decisions

1. Treasurer's Report: Treasurer John Goehrke reviewed the October 2019 financial report, noting that it had been another very favorable month. Total income of \$87,767 was unfavorable to the budget by (\$4,533) for the month and favorable year to date by \$36,224. Total expenses of \$84,457 were favorable to budget for the month by \$2,806 and favorable year to date by \$47,237. Net income of \$2,309 was unfavorable to the budget by (\$1,727) for the month and net income year to date of \$43,028 was favorable by \$82,509. Month end total cash was \$780,260. Of this amount, \$713,041 is earmarked for restricted funds. This leaves \$73,999 in operating cash.

Frank Laney made a motion to file the October 2019 Treasurer's Report. Rob Johnson seconded the motion, and it was passed by unanimous voice vote. The Treasurer's Report Summary, Balance Sheet Summary, and Profit and Loss Budget Performance Summary as of the end of October 2019 are hereby incorporated as part of these minutes.

2. Review of Minutes: Frank Laney made a motion to approve the October 21, 2019 minutes as written. Olivia Delahaye seconded, and the motion was passed by unanimous voice vote.

3. Action Register Review: The October register was reviewed. There were no outstanding items.

Adjournment

Nicole Gatchalian made a motion to adjourn, and Olivia Delahaye seconded. The meeting was adjourned at 8:30pm and closed with the Lord's Prayer.

Respectfully submitted,

Lanny Wase
Clerk of the Vestry