

**St. Paul's Episcopal Church
Cary, North Carolina
Vestry Minutes
December 16, 2019**

***Mission Statement:** Acknowledging that all gifts come from God, the mission of St. Paul's Church is to know Christ and make Christ known.*

Identity Statement

St. Paul's Episcopal Church in Cary is home to an active, caring and diverse congregation of the Episcopal Diocese of North Carolina. Through corporate worship, spiritual development, fellowship and service we continue to grow together in faith. We strive to be Christ's welcoming, reconciling and transforming presence in the world through our many and varied ministries.

Call to Order

The Rev. George Adamik, Rector, called the regular monthly meeting of the Vestry of St. Paul's Episcopal Church to order at 7:00pm on Monday, December 16, 2019. The following members of the Vestry were present: Tyrus Cohan, Sara Concini, Olivia Delahaye, Nicole Gatchalian, Bill Gautier, Rob Johnson, Mary Kintz, Frank Laney, Christa Magee, and Victor Talbird. Ron Barbee and Andrea Johnson were absent. Also present were John Goehrke, Treasurer; and Lanny Wase, Clerk. Newly elected Allan Thunes was also present.

Formation

Olivia Delahaye opened the meeting with a prayer. Mary Kintz volunteered to bring a prayer or meditation to the next meeting.

Information

Discussion

1. Stewardship Update: John Goehrke reported that 260 pledges have been received, for a total of \$860,669. The Stewardship Committee will be following up with those who have pledged in the past but have not yet sent in a pledge for 2020.

2. ONE Wake: ONE Wake (formerly Wake County Sponsors) represents about 30-40 congregations working toward the goal of taking effective public action to resolve the top pressures facing families and communities across Wake County. Following almost 4,000 listening sessions, three specific focus areas were determined. These include: Living Wages/ Access to Quality Jobs, Education, and Affordable Housing. St. Paul's clergy and a group of parishioners will be attending events in 2020 to learn more about plans for action in these focus areas.

3. Children/Youth Visioning Session January 12, 2020: The Rev. Cathy Deats will facilitate a meeting with leaders of both Youth and Children's Ministries on January 12, 2020, from 12:30-2:30pm. This will be an opportunity to envision the future and staffing for these ministries.

4. Newcomer Update: George Adamik reported that the recent Newcomer Brunch went very well. There were over 20 newcomers present, as well as clergy and a few ministry leaders. It was an opportunity to get acquainted, learn more about St. Paul's, and to have casual conversations over brunch. A few people mentioned interest in the five areas of St. Paul's Cares.

Mary Kintz reported that the Invite Welcome Connect committee has been meeting monthly and has had conversations with Anne and Frank Laney of the Newcomer Committee about the process of incorporating new members into the life of the parish. Mary also noted that there will be a luncheon

on Sunday, February 9, at 12:30pm for people who wish to connect with newcomers in more specific ways.

5. Clergy Housing Allowance: Mary Kintz made a motion to approve the following 2020 Clergy Housing Allowance Resolution. Frank Laney seconded, and the following resolution was passed by unanimous voice vote:

WHEREAS, the Reverend George Adamik is compensated by St. Paul's Episcopal Church exclusively for services as a minister of the gospel; and WHEREAS, St. Paul's does not provide the Reverend George Adamik with a rectory, therefore, it is hereby RESOLVED, that the total compensation paid to the Rev. George Adamik for the calendar year 2020 shall be \$_____ of which \$50,000 is hereby designated a housing allowance; and it is further RESOLVED, that the designation of \$50,000 as a housing allowance shall apply to calendar year 2021 and all future years unless otherwise provided.

WHEREAS, the Reverend Javier Bautista is compensated by St. Paul's Episcopal Church exclusively for services as a minister of the gospel; and WHEREAS, St. Paul's does not provide the Reverend Javier Bautista with a rectory, therefore, it is hereby RESOLVED, that the total compensation paid to the Rev. Javier Bautista for the calendar year 2020 shall be \$65,000 of which \$23,400 is hereby designated a housing allowance; and it is further RESOLVED, that the designation of \$23,400 as a housing allowance shall apply to calendar year 2021 and all future years unless otherwise provided.

6. Capital Project: Mary Kintz reported that, working with preliminary drawings provided by architects from LS3P, contractor D. A. Everett, has come up with total costs for the renovations. There is about an \$800,000 difference between original estimated costs and current contractor estimated totals. As it stands, it will not be possible to complete the entire vision. Thus, priorities for specific areas of the project need to be established. The Vestry discussed various ways to proceed, including how to present this information to the parish. Mary Kintz also provided information on ongoing and one-time maintenance projects to be funded from the capital account. Frank Laney volunteered to prepare drawings and explanatory information about the various project areas, which will be displayed in the Narthex. This material will also be published on the website. To facilitate parishioner participation in decision-making and priority setting, there will be an adult forum on Sunday, January 12, at 10:10am in the Chapel.

7. Elephants: Mary Kintz will prepare an email to be sent to ministry leaders for distribution. This will remind people of the need for a new coffee hour scheduler. Victor Talbird noted that the Christmas Pageant came together very well and was well attended.

Decisions

1. Treasurer's Report: Treasurer John Goehrke reviewed the November 2019 financial report, noting that it continues to be a very strong financial year, Total income of \$64,530 was unfavorable to the budget by (\$12,270) for the month and favorable year to date by \$23,001. Total expenses of \$75,771 were favorable to budget for the month by \$12,397 and favorable year to date by \$59,634. Net income of (\$11,241) was favorable to the budget by \$127 for the month and net income year to date of \$31,787 was favorable by \$82,636. Month end total cash was \$806,350. Of this amount, \$743,502 is earmarked for restricted funds. This leaves \$70,881 in operating cash.

Bill Gautier made a motion to file the November 2019 Treasurer's Report. Rob Johnson seconded the motion, and it was passed by unanimous voice vote. The Treasurer's Report Summary, Balance Sheet Summary, and Profit and Loss Budget Performance Summary as of the end of November 2019 are hereby incorporated as part of these minutes.

2. Review of Minutes: Bill Gautier made a motion to approve the November 18, 2019 minutes as written. Mary Kintz seconded, and the motion was passed by unanimous voice vote.

3. Action Register Review: The November register was reviewed. There were no outstanding items.

Adjournment

Nicole Gatchalian made a motion to adjourn, and Olivia Delahaye seconded. The meeting was adjourned at 8:45 p.m. and closed with the Lord's Prayer.

Respectfully submitted,

Lanny Wase
Clerk of the Vestry